

Dear LREA Members,

Please be reminded that if you are involved in an incident involving a student you are **entitled and strongly encouraged** to attend the hearing. You need to be present to tell your side of the story, as well as be fully informed about what sanction has been handed down and why.

Principals are required to provide you coverage to attend and should give you adequate notice to plan prior to the hearing. At the hearing level, principals are required to sign the disposition sheet along with the hearing officer. If the sanction is changed it should be reflected on the form as well as the reason for the change. Your principal has a copy of the form and should be willing to share it with you if there is a change. Through the Discipline Committee, LREA has been working with LRSD to make changes to the form so that it accurately reflects if the administrator agrees with the resolution.

Please be aware of your rights and insist that you be afforded the opportunity to speak. If you are not afforded your right to attend or have any other questions and/or concerns contact the LREA office immediately at 372-3519.

In Solidarity,  
Cathy Koehler, President